



Title:

Financial Analyst

Reports to:

Business Controller

Job Purpose:

To lead the process of compiling, evaluating, and presenting financial data to help the company make informed decisions, optimize performance, and plan for future growth

Key Responsibilities and Accountabilities:

- Oversee and report out on monthly financial results
- Provide monthly variance analysis and insights versus forecast and previous periods
- Manage the tracking and development of key metrics relating to both financial and operational performance
- Partner cross-functionally to provide data and insights to key decision makers
- Drive intuitive graphical reporting for both financial and costing metrics as a tool for building Team knowledge and capabilities
- Support various month and year-end close duties, including audit and tax support
- Lead the Budgeting and Forecasting processes on a monthly and annual basis
- Assist in the capital expenditure process by making budget and actuals visible to the Team in a live manner
- Provide assistance to Accounting team as needed relating to various tasks such as bank reconciliations, debt servicing, accrual entries, etc.
- Develop thorough understanding of financial and reporting systems in use by various departments to ensure data accuracy and integrity
- Promote personal and company image throughout the Community

Qualifications:

- Bachelor's Degree in Accounting, Finance, or related field
- Proficiency in MS Office Suite (Excel, PowerPoint, Word)